



## JOB DESCRIPTION: Childcare Worker

Job Title: Child & Youth Worker  
Job Classification: Childcare Worker  
Job Type: Casual On-call  
Program: Residential Programs: Surrey Delta Burnaby, BC  
Immediate Supervisor: Program Manager/Coordinator  
Rate of Pay, based upon position and program hired:  
\$17.12/hour + 6% in lieu of benefits  
\$18.86/hour + 6% in lieu of benefits  
24 hour live in shift/ \$230.88 + 6% per 24 hours

**\$500 Hiring Bonus: As of July 23, 2018 we are offering a \$500 hiring bonus to all new hires, for a limited time until all current vacancies are filled. Should you clear all screening requirements and be successfully hired, you will receive the \$500 hiring bonus with your first pay.**

### Brief Job Summary:

This is a casual on call position. The position will generally require casual shift work; days, evenings and awake overnights. You **must** have the availability to work overnights and weekends. There are several positions available.

- Beach, Delta, and Newton Houses - Emergency Placement Homes for youth under 19 years old: The position will work with client(s) in emergency placements that are homelike settings in Burnaby/Surrey/North Delta, BC. The ratio is 2 clients: 1 staff. Services provided include crisis intervention, assessment, behavior management and life skills. The CYW works as part of a larger team of Youth Workers. Entry level Rate of Pay: \$17.12/hour + 6% in lieu of benefits
- Rowan House - Youth Specific Specialized Long Term Home for youth under 19 years old: The position will work with female client in homelike settings in Burnaby, BC. The ratio is 1 client: 1 staff. Services provided include crisis intervention, assessment, behavior management and life skills, on a one to one basis. The CYW works as part of a larger team of Youth Workers in a Complex Care Model of Practice. Rate of Pay: \$18.86/hour + 6% in lieu of benefits
- Willow House - Youth Specific Specialized Long Term Home for youth under 19 years old: The position will work with male clients in homelike settings in Surrey, BC. The ratio is 1 client: 1 staff or 2 clients: 1 staff. Services provided include crisis intervention, assessment, behavior management and life skills, on a one to one basis. The CYW works as part of a larger team of Youth Workers in a Complex Care Model of Practice. Rate of Pay: \$17.12/hour + 6% in lieu of benefits
- Maple House - Youth Specific Specialized Long Term Home for youth under 19 years old: The position will work with male clients in homelike settings in North Delta, BC. The ratio is 2 clients: 1 staff. Services provided include crisis intervention, assessment, behavior management and life skills, harm reduction. The CYW works as part of a larger team of Youth Workers in a Complex Care/ Harm Reduction Model of Practice. Rate of Pay: \$17.12/hour + 6% in lieu of benefits
- Cedar House - Youth Specific Specialized Long Term Home: The position will work with male clients (Under 13 yrs. old) in homelike settings in Surrey, BC. The ratio is 2 clients: 2 staff. Services provided include crisis intervention, assessment, behavior management and life skills, on a one to one basis. The CYW works as part of a larger team of Youth Workers in a Complex Care Model of Practice. . Entry level Rate of Pay: \$17.12/hour + 6% in lieu of benefits or \$18.86/hour + 6% in lieu of benefits with applicable education and experience.
- Esau House - Emergency Placement/ Long Term Placement: The position will work with clients in an emergency / long term placement in Burnaby BC. The ratio is 6 clients: 2 staff. Services provided include crisis intervention, assessment, behavior management and life skills. The CYW works as part of a larger team of Youth Workers. Rate of Pay: \$17.12/hour + 6% in lieu of benefits

- Southside House- Long Term Home - female staff only - This position is for 24 hour 'live-in' shifts in a long term placement working with 4 female youth in Burnaby. (*The rate of pay is for a 24 hour live in shift/ \$230.88+ 6% per 24 hours*).

The Child and Youth Worker is required:

- To be familiar with and adhere to the Procedures and Policies of the agency.
- To be familiar with and adhere to the practices and procedures of the program.
- To deliver the program services to clients in accordance with government standards, acts, regulations and CARF accreditation.
- To set an example for others through personal behavior which is respectful of others and which models professional family and child service practices.
- To work towards a common vision and uphold the mission statement and philosophy of the agency.

Key Duties and Responsibilities:

1. Establish a safe, non-judgmental working relationship with the client(s) through a trauma-informed model of practice.
2. Provides input into the development of the client's Service Plan and follows specific tasks and assignments to support the plans. Active participation in case planning meetings and other meetings, as required.
3. Provides a stable, nurturing "home-like" environment.
4. Manages household, including food purchase and preparation in accordance with Canada Food Guide.
5. Is responsible for the maintenance, cleanliness, safety, repair of the residence.
6. Monitors client's progress and well-being and assists in the evaluation of the effectiveness of program plans. Provides detailed progress reports to MCFD.
7. Recognizes potential crisis situation, analyzes such situations accurately, develops strategies to deal with such situations and informs the supervisor when incidents arise.
8. Ensures that Agency Health and Safety Protocols are followed and the safety needs of the client are met.
9. Provides emotional support and feedback to clients (and their families and friends where appropriate). Assists in attending appointments and provides transportation when necessary.
10. Utilizes opportunities for positive family contacts, involvement of family members as appropriate and facilitates family connectedness.
11. Provides life skills and behavior management skills to client(s). Facilitates physical, recreational, social and educational activities. Provides client with a positive role model.
12. Maintains necessary client and program reports and statistics. Ensures that all required documentation is accurate, complete and legible.
13. Provides regular updates to The Ministry of Children and Family Development Social Workers and Resource Team.
14. Maintains liaison with other agencies, professional, government staff and the community.
15. Advocates on behalf of children, youth and families.
16. Takes responsibility for the correct use and maintenance of agency facilities and equipment.
17. Actively participate in staff meetings, supervision and continuing education.
18. Performs other related duties as required.

Qualifications:

- Diploma in Child and Youth Care / Community Social Service or related field.
- One or more years of direct work experience.
- Three years combination of skill, education and evaluated work experience will be considered.

- Students in applicable fields (Social Work, Child and Youth Care, Community Social Services Workers Certificate, Psychology, Sociology, etc.) of study are strongly encouraged to apply.

Abilities:

- Knowledge of Attachment Theory
- Knowledge of or willingness to work with clients through a Trauma Informed Practice Model.
- Ability to maintain professional boundaries with client(s).
- Ability to establish and maintain rapport with client(s).
- Ability to demonstrate and assist client(s) with the daily activities of life.
- Ability to deal effectively with conflict situations, manage aggressive behaviour and use non-violent crisis intervention

All Child and Youth Worker's must possess:

- A valid BC Driver's License with Drivers Abstract.
- Reliable vehicle with appropriate insurance (Minimum 2 million liability with use for business) for some homes.
- Good written and verbal communication skills.
- Demonstrated ability to teach skills and work effectively with others.
- Knowledge of theory, principles and practices in the field.
- Good time management skills.
- Knowledge of community resources.
- Effective interpersonal communication skills.
- Familiarity with use of computers and other electronic devices.
- Willing to complete Criminal Record Review Ministry of Justice
- Willing to complete Disclosure of Criminal Record Information Form
- Willing to complete Prior Contact Check Form with MCFD
- Willing to complete Medical Examination Record
- Willing to provide confirmation of diploma/certificate/degree ,if applicable
- Willing to work shifts, including overnights, evenings, weekends and holidays.

Additional qualifications may include First Aid Certification, Non-Violent Crisis Intervention Training.

Additional Information:

The CYW is often required to work in a stressful environment dealing with clients in crisis situations. The ability to work independently and frequently under pressure is an ongoing expectation of this position. Direct delivery of program activities requires a moderate level of physical fitness to effectively carry out the duties of the position. This position often includes working weekends, evenings and holidays. St. Leonard's is an equal opportunity employer.

Please indicate which program you are interested in and email resume to:

Jennifer Hanrahan, Director of Operations and Residential Services  
 St. Leonard's Youth and Family Services Society [www.stleo.ca](http://www.stleo.ca)  
[jennifer@stleo.ca](mailto:jennifer@stleo.ca)

No phone calls please.